

Important Legislative Changes Retirement Reform



Legislative changes has been made to the way retirement fund will be processed after 1 March 2016.

Pension Funds, Provident Funds and Retirement Annuities have been aligned to promote equity across the various funds.

Not too much have changed with Retirement Annuities in Sage Pastel Payroll.

The retirement annuity has been working in the prescribed manner for a few years now, and therefore all the necessary transactions have already been created.

In the examples below, please take note of the transactions being used, as well as the tax- and nett effect.

Previously

Income		Deductions		Benefits	Contributions	Leave	Default			
Tran Code	Job Code	Cost Centre	Processing Period	Quantity	Rate	Amount	Override	Balance	MTD Amount	YTD Amount
5000						15,000.00	<input checked="" type="checkbox"/>		0.00	0.00
8000						0.00	<input type="checkbox"/>		0.00	0.00
8001						1,415.25	<input type="checkbox"/>		0.00	0.00
8045						148.72	<input type="checkbox"/>		0.00	0.00
9045						148.72	<input type="checkbox"/>		0.00	0.00
9100						0.00	<input type="checkbox"/>		0.00	0.00
9150						140.00	<input type="checkbox"/>		0.00	0.00
7100						1,000.00	<input type="checkbox"/>		0.00	0.00
9400						500.00	<input type="checkbox"/>		0.00	0.00
6400						500.00	<input type="checkbox"/>		0.00	0.00
							<input type="checkbox"/>			
							<input type="checkbox"/>			

Basic Salary		Pay Frequency : Monthly			
Total Gross Income	15,000.00	Total Deductions	1,563.97	Total Nett Pay	13,436.03

